



FELLOWSHIP CHURCH

WORSHIP & MEDIA

HANDBOOK

WELCOME TO THE FELLOWSHIP CHURCH WORSHIP & MEDIA TEAM

I am so grateful that you have chosen to explore being a part of the Worship & Media Team here at Fellowship Church. Our sole purpose is to **bring glory to Jesus and, lead others to do the same**. This purpose causes us to often surrender our own preferences and desires to lead a multi-generational church to encounter the power of God, placing the focus on Jesus, the only one who has the power to change hearts and lives.

This is more than an on-stage endeavor; this is a lifestyle of worship that happens day in and day out as we walk with Jesus in an intimate relationship and live for the good of our neighborhood, the glory of Christ and the salvation of all. Paul reminds us that in our freedom, ***“Whether, then, you eat or drink or whatever you do, do all to the glory of God.” (1Co 10:31)***

Therefore, we fight for unity. We refuse to allow minor things to distract us from the true purpose of worship. We also don't hide behind doors that isolate our team from the body of Christ, making ourselves available to interact and minister because we really believe **our availability off stage leads to our credibility on it**.

This is not a group of professionals but, volunteers who are willing to sacrifice their time, talents and energy to serve the Lord. Therefore, **we are never seeking perfection but, we are seeking excellence**. While keeping things light and experiencing life and joy, we seek to offer our best in our rehearsals and our worship experiences. Striving in this way will always make us completely dependent on the Lord, the most powerful place to be!

We are overwhelmingly thankful for the team that God is putting together here at Fellowship Church. We value every person that makes the commitment to join us on this journey of leadership in the body of Christ and is willing to commit themselves to the fruitful work of serving His Church. As you explore the opportunities that are available in this ministry, our prayer is that you will find a group of people committed to the Lord and to you!

Pastor Shaun

Pastor Josiah

OUR CORE VALUES

1. Everything we do is biblically based.
Our worship centers around God's Word. In our services our desire is to sing the Bible, read the Bible, pray the Bible, and preach the Bible. Our music selections are not based on current trends but, are composed of songs sound in theology and promote biblical living.
2. We desire to be a church for all generations.
The heart of Fellowship Church is to be a place where people from every life stage can experience the power of God and enjoy the worship experience. Our song selections reflect this desire as we include music from a variety of decades and genres.
3. Our goal is to live for the good of the city.
Servanthood is the backbone of what we do as a team; we live, and we serve for the good of others. We want to be more than musicians and technicians on Sunday. As leaders in the church, we want to be the examples of service and humility in our everyday lives.
4. We will be passionately focused on global missions.
Whether giving or going, we want to use our gifts, treasures, and talents to impact the world with the Gospel of Jesus. We do not want to just build a Sunday morning service but, to be a part of making sure that every tongue, tribe, and nation will be with us as we worship around the throne in heaven.
5. Our propensity is to be irrationally generous.
From our tithes to our talents, we want to hold loosely what God has given us that He might use us for His glory.
6. We strive to be a warm and welcoming people practicing Christian hospitality.
We are not stars on a stage but, we are hosts for a gathering of family and guests. From our demeanor on stage to being visibly present before and after services, we help to set the temperature of hospitality that all might feel welcomed in the house.

OUR PROCESS

IDENTITY CLASS

Everyone who serves at Fellowship Church must have completed our Identity Class and become an official member of Fellowship Church. This crucial step of putting on the team jersey, so to speak, lets us know that you are with us and, ensures you that we are committed to you and your family as well.

INTEREST MEETING

A potential volunteer can express interest by contacting the Worship Pastor or Campus Ministries Pastor at their respective campus. Once that interest is received, a meeting will be scheduled to share why we do what we, why we love it and, opportunities available within the ministry.

POSITION SHADOWING

After the interest meeting, a potential volunteer will have the opportunity to shadow the position they would like to assume on a Wednesday night and Sunday morning. This will allow the person to get any idea of the commitment level and, what it's like to serve on the team.

TRAINING / AUDITION

Once a volunteer feels comfortable moving forward, media volunteers will go through hands on training with our Media director and, worship volunteers will go through a very brief audition. Don't let the word audition scare you off. This is only designed to assess skill level and placement.

MINISTRY PLACEMENT

Following the training/audition, a volunteer will be given access to Planning Center Online, our online worship planning software and will begin receive requests to serve.

SERVING OPPORTUNITIES

WORSHIP MINISTRY

- **Vocal Leader** – Front line vocalist, must have an authentic, engaging, and energetic presence modeling passionate worship
- **Band Member** – Skilled musician able to play tightly to a click track and learn parts from sample professional recordings
- **Vocal Ensemble Member** – Vocalists who demonstrate a passion for worship and want to sing
- **Choral Ensemble Member** – Traditional choir providing calls to worship and other special music throughout the year

MEDIA MINISTRY

- **Livestream Producer** – In charge the running of the cameras and live stream switcher for the online service
- **Livestream Sound** – In charge of producing a well-balanced sound from a separate mixing console for the online service
- **Sanctuary Sound** – In charge of producing high quality, consistent mixes for our worship environments
- **Sanctuary Graphics** – In charge of running lyrics and graphics from ProPresenter for Sunday services

GREENWOOD CAMPUS COMMITMENT

REHEARSAL TIME – Wednesdays, 7:45 – 9:00PM

SERVE TIME – Sundays, 7:00 – 11:30AM

TOTAL TIME – 5.75 Hours

RAYMORE CAMPUS COMMITMENT

REHEARSAL TIME – Wednesdays, 7:45 – 9:00PM

SERVE TIME – Sundays, 8:15 – 11:00AM

TOTAL TIME – 4 Hours

SPIRITUAL COMMITMENTS

- I have a personal relationship with God through His Son Jesus Christ and am striving to grow daily in that relationship.
- I feel called of God to serve Him as a worship leader.
- I will order my conduct in keeping with the principles of the New Testament and seek the help of the Holy Spirit that I may be faithful in my character and conduct. (Eph. 4:1)
- I will be regular and punctual in attendance and, in case of unavoidable absence, give notice thereof as far in advance as possible. (1 Cor. 4:2)
- I will thoroughly prepare each week and give my best effort as a sacrificial offering to the Lord. (Heb 12:1)
- I will give of my resources regularly to support mission and vision of Fellowship Church (Mal. 3:10)
- I will participate in the church's training and growing opportunities. (Prov. 15:28a)
- I will cooperate wholeheartedly in the plans and activities of Fellowship Church (1 Cor. 3:9)
- I will be loyal to the church by supporting my pastor and church staff and by living in biblical community, regularly attending worship services at Fellowship Church. (Heb. 10:25)
- I will pray regularly for the church, our pastor and staff and for those who I am assigned to lead and teach. (1Thess.5:17)

Let the word of Christ richly dwell within you, with all wisdom teaching and admonishing one another with psalms and hymns and spiritual songs, singing with thankfulness in your hearts to God. Whatever you do in word or deed, do all in the name of the Lord Jesus, giving thanks through Him to God the Father.

Colossians 3:16-17

FREQUENTLY ASKED QUESTIONS

How will I know when and where I'm scheduled to serve?

Planning Center Online (PCO) is your one-stop shop for everything you need to be fully equipped to serve when scheduled. Once you complete the onboarding process, your PCO account will be created, at which point you'll begin receiving scheduling requests via email that will vary in frequency depending on your schedule and ministry needs and opportunities at each position. From there, you'll find all the charts and reference recordings you need to practice at home and important service details that will help you prepare effectively for rehearsal.

Within your account (which can be accessed online or through the PCO Services mobile app), you'll be able to set preferences such as text alerts, blackout dates, and serving frequency. For musicians, there's a secondary app called Music Stand that is extremely helpful for creating custom virtual notes on charts and user-friendly access to media files. If you need any help learning how to navigate PCO, don't hesitate to reach out!

Is there a dress code?

Technically, yes. The best way to think about it: "I need to look like I'm part of the team." Our desire as a church is to be a church for all generations and we lead with that in mind. We often lay down our own preferences to for the good of the team. We want to avoid bringing attention to ourselves over the entire group. To be specific, here are a few guidelines for how to dress when you are on the worship team:

We ask that you not wear any tight clothing, graphic T-shirts, hoodies, sleeveless shirts, sport teams jerseys, no flip flops, no shorts and no jeans with holes in them. Please avoid wearing gaudy/oversized jewelry that might be distracting under the stage lights.

Ladies: When wearing dresses or skirts, please make sure the bottom comes down to your knee. Make sure your shirt is long enough to cover your waistline with hands raised. Skinny jeans and leggings are okay, but when you're wearing them on the platform your shirt needs to cover your front and backside (mid-thigh) with hands raised.

Gentlemen: Wearing a collared shirt, nicer t-shirt, or sweater is acceptable, but it shouldn't be skintight. Same goes for "skinny" jeans - make sure there's plenty of wiggle room and that your shirt is long enough to still cover your waistline with hands raised.

What if I can't make rehearsal?

While we expect you to be reliable, we understand there may be unforeseen things that keep you from being able to make a rehearsal you were scheduled for. That being said, because we value the importance of rehearsal so much, we simply ask that you decline any service you're scheduled for if you're unable to make rehearsal. Please notify us as soon as possible by declining on PCO to give your leader plenty of time to find a replacement, and if you need to do so within 24 hours of rehearsal, please text or call your leader to ensure they get enough notice to make adjustments.

How will I hear myself and other musicians on stage?

Instrumentalists will use in-ear monitors (IEMs) which either plug into a wireless pack or cable feed to facilitate a mix that is custom built for you. Each position is equipped with personal mixing device that will allow the musician to engineer their own mix in their ears.

Each vocalist and instrumentalist must bring their own IEMs with them. Brands such as Shure and KZ have great options at an affordable price, ranging from \$20-\$100. They may serve you well indefinitely, or function as a good interim step towards higher-priced universal or custom-fit models from brands such as 64 Audio, Alclair, or Ultimate Ears. Let us know if you need help with recommendations!

STAY CONNECTED

If you ever need anything, please feel free to reach out to the worship pastor at your campus. We're here to help!

Pastor Shaun – Greenwood Campus
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Pastor Josiah – Raymore Campus
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